



## MARYLAND WRESTLING OFFICIALS ASSOCIATION

### OFFICIAL'S INDEPENDENT CONTRACTOR AGREEMENT

As an official of the Maryland Wrestling Officials Association, Inc. (MWOA), you work as an independent contractor. Being an independent contractor means that you are not an employee of the MWOA nor of any of the organizations the MWOA serves, and you are, therefore, not entitled to any employee benefits, including the collection of workers' compensation benefits, unemployment insurance benefits, social security benefits, medical benefits and retirement benefits. You alone are responsible for reporting your own income and paying your own State and Federal Income taxes, paying any required Social Security contributions for self employment, obtaining and maintaining your own medical and disability insurance, and for any and all other expenses that may arise while performing any officiating related work.

In addition, by executing this agreement, you agree that the MWOA may not be held liable to you in the event of any injury or loss of any type that you incur while engaged in your officiating duties and that you will not sue the MWOA for any such injury or loss or bring any claim against the MWOA. You recognize and assume all risks of injuries involved in performing officiating duties and agree that you are solely responsible for any damages proven to be caused as a result of your negligence.

You acknowledge that the MWOA is not obligated to assign you to any minimum number of competitions nor assign you to certain levels of competition. As an official of the MWOA you may accept or decline an assignment to provide officiating services. As an official of the MWOA you may also provide officiating services for another organization. As an official assigned by the MWOA you will have sole control over the conduct of the event for which you are assigned. Lastly, you agree to follow all MWOA Constitution & By-Laws provisions and policies as adopted and published by the MWOA.

If you agree with the terms of this agreement, please sign below.

\_\_\_\_\_  
Independent Contractor's Signature  
Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name